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Work for our world. Join WWF.

Regional Lead Sustainable Forest Landscapes

Location: Bratislava, Budapest, Bucharest, Kyiv or Sofia.
In exceptional cases, another location in the Central and Eastern European region may be considered.

WWF is the world's largest conservation organization, founded in 1961. We're active in over 100 countries and have over 7000 employees. WWF-CEE (formerly WWF Danube-Carpathian Programme) is responsible for leading and implementing WWF's efforts to preserve, restore and sustainably manage the natural values of the Danube-Carpathian ecoregion – the “Green Heart of Europe”.

Over the past twenty years, WWF-CEE has played a leading role in efforts to restore and sustainably manage the natural values of Central and Southeastern Europe, the “Green Heart of Europe”.

Sustainable forest management and conservation is among the cornerstones of WWF Central and Eastern Europe's programme in the region. In order to secure and upscale our achievements, we are increasingly taking on a more integrated perspective, viewing forestry as part of the sustainable development agenda of a landscape and advocating for financing models that provide incentives for forest-dependent communities and businesses to support the conservation cause. We are looking for an experienced **Regional Lead Sustainable Forest Landscapes** to drive this forward.

The role contributes to the WWF mission in general and to WWF's objectives in Central and Eastern Europe in particular through leading the preparation and implementation of multi-country, integrated projects and advocacy work related to sustainable forest landscape management and financing across the region. The Regional Forest Landscape Lead also represents WWF-CEE on issues related to forest conservation, sustainable management and landscape finance both within the global WWF network and externally, and is responsible for developing partnerships.

The Regional Lead's responsibilities include:

Strategy and work plan development

- Leads the development and implementation of components of WWF-CEE's regional Strategic Plan related to sustainable forest landscape management and financing and supports national strategies and work plans
- Leads the development of policy documents of WWF-CEE related to sustainable forestry and contributes to policy documents of other conservation staff, where relevant

Fundraising and proposal writing

- Drives identification and coordinates development of multi-country, complex proposals to donors, working and collaborating with essential regional partners, and supports national level fundraising
- Maintains relations with key donors (EU, corporate/private)

Project management and implementation

- Supervises, leads or supports implementation of multi-country projects related to sustainable forest landscape management and related fields
- Advises WWF-CEE project teams working on issues related to sustainable forestry and landscape level financing

Advocacy, partnership development and networking

- Represents the organization in relevant international forums such as conferences, symposiums, and governmental and community meetings to communicate and promote our work
- Leads and supports development and implementation of forest and landscape related advocacy strategies, including engagement with European Institutions, Members of European Parliament and other international organizations
- Develops partnerships with other international Civil Society Organizations
- Represents WWF interests in regional, European or international bodies as the Carpathian Convention Working Group on Forests, Technical Forest related Working Groups of the European Commission (e.g. DG Agri's Civil Dialogue Group Forest, EUTR/FLEGT Expert Group)
- Represents WWF CEE in WWF forums and ACAIs such as the global WWF Forest Practice, WWF EU Forest group, Forest Sector Transformation & Valuation ACAI and coordinates positioning of WWF CEE within the WWF network on forest issues and sustainable landscape financing
- Represents WWF CEE in project management groups or project steering groups of regional or EU wide projects (e.g. WWF - IKEA, LIFE Climaforcee)

Staff development and knowledge management

- Supports WWF-CEE's capacity building efforts related to sustainable forestry, landscape management and financing by coaching and mentoring colleagues and contributing to the design of relevant training programmes and events
- Facilitates the exchange of sustainable forest landscape management knowledge both within WWF-CEE and with other WWF offices and the external expert and practitioners' community
- Champions on-going learning in the regional forest team, via structured knowledge-sharing and training initiatives

Research and analysis

- Monitors and analyses drivers of and trends in the regional forest sector and develops strategies for leveraging investment in sustainable forest management and conservation
- Guides the development of innovative approaches in the field of integrated forest conservation and landscape management within WWF-CEE

- Liaises with scientists and scientific institutions (e.g. Science for the Carpathians network, universities) and networks (e.g. Carpathian Network of Protected Areas) for knowledge transfer and partnership development

Communications

- Works in close coordination with the WWF-CEE regional communication team as well as across the network to communicate issues and achievements to defined target audiences.
- Leads the development of knowledge products showcasing results of WWF-CEE's forest-related activities
- Contributes to the development and implementation of advocacy campaigns and information campaigns

The ideal candidate would have:

- MSc in forest management, sustainable development, conservation finance or related field
- At least 7 years relevant work experience
- Demonstrated knowledge and understanding of sustainable forest management and conservation as well as landscape level management and financing, particularly in Central and Eastern Europe
- Understanding of related subjects is an asset such economics, climate & energy policies, management of ecological corridors, or of protected areas
- Experience in coordinating/managing diverse international teams
- Experience in engaging with high-level officials from government and the private sector in a strategic manner
- Experience in proposal writing for large projects
- Experience working in an international context
- Ambition, energy and drive, with a commitment to making a difference
- Excellent interpersonal and team building abilities
- Excellent oral and written communications skills in English and fluency in one of the languages of the region (Bulgarian, Hungarian, Slovakian, Romanian or Ukrainian)
- Ability to collect, analyse and transmit information in an effective manner
- Strategic thinking
- Leadership and team coordination skills
- Project management knowledge and applied skills
- Proficiency in MS Office
- Ability to work in an international environment and within a multi-cultural team
- Alignment with the core values of the WWF organization: Courage, Collaboration, Respect and Integrity
- Commitment to WWF's mission and behaviours in ways of working: strive for impact, listen deeply, collaborate openly and innovate fearlessly

We offer:

- the opportunity to make a difference – for the CEE region and for WWF
- challenging and fulfilling work in one of Europe's most exciting eco-regions
- friendly and highly professional working atmosphere in an international context
- varying tasks and independent work style
- a pleasant working atmosphere and great learning environment
- a competitive salary* according to NGO standards

* The compensation package will be aligned with local salary and benefits conditions, in line with our reward policy.

If you are interested in joining our team, send your CV and cover letter (in English) to the attention of Tsveta Petrushinova, Regional HR Manager at hr@wwf.bg no later than **24 October 2021**. Please understand that we can only reply to short-listed candidates.

For more information about WWF-CEE, kindly check the website: www.wwfcee.org.